PREA Facility Audit Report: Final

Name of Facility: Owensboro Regional Recovery Center

Facility Type: Community Confinement

Date Interim Report Submitted: NA

Date Final Report Submitted: 11/27/2021

Auditor Certification		
The contents of this report are accurate to the best of my knowledge.		
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.		
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.		V
Auditor Full Name as Signed: Sharon Ray Shaver Date of Signature: 11/27/2021		

AUDITOR INFORMATION	
Auditor name:	Shaver, Sharon
Email:	sharonrshaver@gmail.com
Start Date of On-Site Audit:	10/18/2021
End Date of On-Site Audit:	10/19/2021

FACILITY INFORMATION	
Facility name:	Owensboro Regional Recovery Center
Facility physical address:	4301 Veach Road, Owensboro, Kentucky - 42303
Facility Phone	
Facility mailing address:	4301 Veach Road, Owensboro, Kentucky - 42303

Primary Contact	
Name:	Sarah Adkins
Email Address:	sadkins@audubon-area.com
Telephone Number:	2703025729

Facility Director	
Name:	Sarah Adkins
Email Address:	sadkins@audubon-area.com
Telephone Number:	2703025729

Name:	
Email Address:	
Telephone Number:	

Facility Characteristics	
Designed facility capacity:	108
Current population of facility:	65
Average daily population for the past 12 months:	50
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Males
Age range of population:	18-65
Facility security levels/resident custody levels:	Residents are not incarcerated.
Number of staff currently employed at the facility who may have contact with residents:	18
Number of individual contractors who have contact with residents, currently authorized to enter the facility:	0
Number of volunteers who have contact with residents, currently authorized to enter the facility:	0

AGENCY INFORMATION	
Name of agency:	Audubon-Area Community Services, Inc.
Governing authority or parent agency (if applicable):	
Physical Address:	1700 West 5th Street, Owensboro, Kentucky - 42303
Mailing Address:	
Telephone number:	2706861600

Agency Chief Executive Officer Information:	
Name:	Rob Jones
Email Address:	rjones@audubon-area.com
Telephone Number:	2706861600

Agency-Wide PREA Coordin	ator Information		
Name:	Sarah Adkins	Email Address:	sadkins@audubon-area.com

AUDIT FINDINGS

Narrative:

The auditor's description of the audit methodology should include a detailed description of the following processes during the pre-audit, on-site audit, and post-audit phases: documents and files reviewed, discussions and types of interviews conducted, number of days spent on-site, observations made during the site-review, and a detailed description of any follow-up work conducted during the post-audit phase. The narrative should describe the techniques the auditor used to sample documentation and select interviewees, and the auditor's process for the site review.

The Prison Rape Elimination Act (PREA) site review of the Owensboro Regional Recovery (ORR) was conducted October 18-19, 2021, by Sharon Ray Shaver, a Department of Justice (DOJ) certified PREA Auditor. This facility was audited through a contractual agreement between Owensboro Regional Recovery and SRS Professional Services, LLC executed on April 30, 2021. This is the third PREA audit for this facility. The audit notices were emailed directly to the agency's PREA Coordinator and an email verification from the facility was received on September 14, 2021, confirming that notices were posted throughout the facility. Correspondence between the auditor and the agency's designated PREA Coordinator, Sarah Adkins, began on September 10, 2021, when an agreement was made to use the PREA Online Audits System (OAS) for the audit. Once the agency finalized uploads, the auditor began reviewing the Pre-Audit Questionnaire (PAQ) and documents using the PREA Compliance Audit Instrument and the Checklist of Policies/Procedures and other documents to create a log of additional information to be requested of the facility. A schedule for the onsite portion of the audit was established, and travel arrangements were secured directly by the auditor. As needed, written requests by email were submitted to the facility for additional documents and/or clarification of the documents provided. All requests for additional information were responded to promptly and comprehensively. Additional correspondence occurred between the auditor and the PREA Coordinator, up to the onsite portion of the audit and then after until the issuance of the final report.

Before the site visit, a plan for conducting interviews and the facility tour was developed between the PREA Coordinator and the auditor. Further discussion included corrective action expectations for any non-compliance identified during the audit and timelines after the site visit. The week before the on-site portion of the audit, the auditor requested documents from PREA Coordinator to be made available on day one of the site visit, including a complete roster of residents present on day one and specialized lists for those identified with disabilities; those who are limited English proficiency (LEP); those who identify as LGBTI (lesbian, gay, bisexual, transgender or intersex); those who have reported prior sexual abuse; those who have reported an allegation of sexual abuse at ORR. Also requested for the first day of the site visit was a list of all staff, contract employees, and volunteers; daily shift reports for specific dates identified by the auditor; a list of all allegations and investigations for the audit period and up to the current date. This information was provided upon arrival to the facility, along with some additional facility information for the auditor's use.

Audit notices were posted by the facility's PREA Coordinator on September 14, 2021. Verification was provided through email correspondence, dated photographs, interviews, and personal observations during the facility tour. Notices were printed and posted in the 38 apartments, 2 dorms, the dining room, and throughout the facility in common areas. These notices, posted in both English and Spanish, provided dates of the audit, the purpose of the audit, name of the auditor, accurate contact information for the auditor, and an explicit and factually accurate statement regarding the confidentiality of any communication and limitations to that confidentiality according to mandatory reporting laws, with the auditor and anyone who may respond to the notices.

The auditor reviewed relevant documents provided by the facility and on the agency website in addition to the PAQ and supporting documents uploaded. Using the PREA Compliance Audit Instrument and the Checklist of Documents during the review of the PAQ, a list was prepared for review during the on-site portion of the audit. Other documents reviewed will be referenced in the discussion associated with the individual standards. Throughout the audit, an extensive document review was conducted. Various policies, forms, contracts, and additional working documents were reviewed, evaluated, and triangulated against information obtained from interviews and personal observations during the site visit, which were instrumental in determining agency and facility compliance with the PREA Standards. ORR is subject to Recovery Kentucky (RKY) and Kentucky DOC (KYDOC) policies and both are referenced and adhered to according to their applicability to the program. Included below is the list of governing policies that will be referenced throughout the audit report and are annotated throughout this report using only the policy name, as the policies are not numbered. This list is not intended to be exhaustive but outlines the core policy documents used in the evaluation process.

- RKY Policy: Compliance with Prison Rape Elimination Act (PREA)
- KYDOC CPP 9.8, Search Policy
- RKY Communications with Persons with Limited English Proficiency
- KYDOC CPP 14-7, Sexual Abuse Prevention and Intervention Programs
- KYDOC CPP 14.8 Lesbian, Gay, Bisexual, Transgender, and Intersex Offenders

The auditor's search for state mandatory reporting laws found that Ky.Rev.Stat. 600.020, 620, and Ky.Rev.Stat. 209 states that everyone, excluding attorney-client and clergy-penitent, must report child abuse, dependency, and neglect, and vulnerable adult abuse or neglect to the Statewide Abuse Reporting Hotline. ORR is not a juvenile facility and does not house individuals under the age of 18. The auditor conducted outreach to advocacy organizations and a general search of public information that could determine facility and agency compliance.

A web search discovered no articles related to sexual abuse or sexual harassment of residents. No relevant litigation, no DOJ involvement, no federal consent decrees, nor local oversight were discovered during the search. Interviews with the PREA Coordinator and the CEO confirmed no consent decrees or oversight exists.

Site Visit: The auditor arrived at 8:15 a.m. on 10/18/2021 and met with Sarah Adkins, Facility Director/PREA Coordinator. Director Adkins presented an overview of the facility operations and then took the auditor for a full tour of the facility and made staff introductions. The auditor spoke with a variety of staff and clients informally during the facility tour. Staff interviews began directly after the tour and resident interviews were conducted after lunch. During the site visit, the auditor observed placements of audit notices and found them to be posted throughout the facility in areas that are frequented by staff and residents. The auditor also confirmed during resident and staff interviews that they were aware of the audit notices and their ability to correspond with the auditor.

Interviews: All interviews were held in a private office off the administrative hallway. The area was quiet and comfortable, with ample lighting. The auditor experienced no interruptions during the interview process. The Facility Director provided a list of all employees and identified those who were on shift during the site visit. She also provided a complete list of residents participating in the program on day one of the audit.

Based on the Master Resident Census List for 10/17/2021, there were 60 residents present. The auditor selected 16 residents for interviews. Each resident was interviewed based on the questions in the "Interview Guide for Residents" publication. Of the 16 residents interviewed, targeted populations included 1-Physical Disability/1-Hearing Impaired; 1-Reported Sexual Harassment; 1-Reported Prior Victimization; 1-LGBT. There were no targeted populations represented in the categories of LEP, Segregated, or Transgender/Intersex, and the auditor interviewed all residents who were identified in any targeted category, substituting randomly selected residents for those categories not available. All residents were selected by the auditor. Three Peer Mentors were also interviewed. All residents were very knowledgeable about the zero-tolerance policy and knew how and to whom to make a report of sexual abuse/harassment. They were all aware of the PREA Hotline available for anonymous calls and that New Beginnings is the community service provider that is available to provide emotional support and counseling for victims of sexual abuse. All residents interviewed stated they were told about the PREA within the first few hours of arrival to the facility and remembered the screening being conducted initially and then sometime within the next month. Residents spoke about the prohibition of horse-play and any sexual activity and were acutely aware that they could be terminated from the program for violations of these policies. It was clear during the interviews that zero-tolerance for sexual abuse and sexual harassment is embedded in the culture at ORR. All residents expressed that they feel safe at the facility and that staff is responsive and concerned about their well-being.

A list of 17 staff was provided to the auditor. The auditor interviewed the seven staff present during the audit, the CEO, two community service providers, and one service contractor. The facility currently has no active volunteers approved to come into the facility due to the pandemic and there are no contract employees who work on a regular basis at the facility. Interviews were conducted with the six staff using the questions from the random staff protocols. In addition, specialized staff interviews were conducted for the following categories: agency contract administrator, medical and mental health staff (external community services), human resources staff, investigative staff, staff who perform risk screening, staff who conduct rounds, staff on the incident review team, designated staff charged with monitoring retaliation, first responders, and intake staff. There is no security staff working at the facility as this is not a secure facility. Due to the small staffing at this facility type, many of the duties are shared by multiple employees. Interviews collectively revealed that allegations of sexual abuse or sexual harassment at ORR are taken very seriously and that staff understands their first responder duties as well as their reporting responsibility. In addition, they are aware of the consequences of violation of the zero-tolerance policy. They all indicated they received their PREA training at the time of hire and annually thereafter.

Allegations: There was one resident-to-resident sexual harassment allegation reported at the facility within the past twelve months. The incident was administratively investigated and deemed to be unsubstantiated. The auditor interviewed the resident who made the report and stated that the staff was responsive and that the situation was handled promptly and was resolved. The auditor reviewed the case file and found it to be thoroughly, promptly, and objectively investigated. No allegations were reported against staff and no sexual abuse allegations were reported.

AUDIT FINDINGS

Facility Characteristics:

The auditor's description of the audited facility should include details about the facility type, demographics and size of the inmate or resident population, numbers and type of staff positions, configuration and layout of the facility, numbers of housing units, description of housing units including any special housing units, a description of programs and services, including food service and recreation. The auditor should describe how these details are relevant to PREA implementation and compliance.

Owensboro Regional Recovery (ORR) is a Recovery Kentucky (RKY) men's substance abuse recovery program located at 4301 Veach Road, Owensboro, Kentucky. The facility is near the Owensboro County Club and situated adjacent to a residential community on the north and Highway 60/Wendell Ford Expressway on the south. A number of schools and businesses are nearby, providing accessible educational and work opportunities for residents. The program is modeled after Louisville's Healing Place. The program usually takes between 6 and 9 months to complete. The peer-driven community model is the greatest contribution to our client's success. Our goal is to simultaneously reduce the state's drug problem and homeless issues. The program helps people recover from addiction, gain control of their lives, and eventually reside in permanent housing. ORR has been serving the area since 2010 as a partnership between Audubon Area Community Services, Inc. and Lighthouse Recovery Services, Inc. The program is funded in part by the Kentucky Housing Corporation, the Department of Local Government, and the Kentucky Department of Corrections (DOC).

ORR is an adult community confinement facility housing adult, male residents. The designed facility capacity is 108, but due to the pandemic, referrals have been down over the past 12 months at an average daily population of 50. The facility is a service of Audubon Area Community Services and one of several Recovery Kentucky Centers in the state. The facility was built in 2009 and opened in 2010. The facility bed capacity is 108, and the population on day one of the audit was 60. The facility is staffed 24/7, with a minimum of two on-site at all times. ORR is a long-term substance abuse recovery center for men who are homeless or at risk of being homeless due to substance abuse. Residents can enter the program through a variety of referrals, including self-referral. However, most enter by referral through Drug Court, Pre-Trial Diversion, Probation, or Parole. Some clients are awaiting sentencing or have pending cases. These clients are not incarcerated individuals and this is not a secure facility. The age range of the population is 18-65 and the average length of stay is between 6-9 months.

ORR consists of one two-story building. There are two open dorm housing units and 38 double occupancy efficiency apartments. The building holds administrative offices, recreation and relaxation areas, a kitchen and dining area, and two large programming rooms that can be partitioned for smaller programming activities. ORR does not use a video monitoring system at this time.

Residents enter into the Safe Off the Streets (SOS) level of the program which includes their intake, orientation, and introduction into the program. Clients are stabilized and monitored for withdrawal symptoms and remain at this level for 3-7 days. There are 16 beds (double bunks) assigned to this open bay dormitory for SOS, but due to the COVID pandemic, only 8 beds were being utilized at the time of the audit. Also due to the pandemic, new clients are housed as a cohort during the initial quarantine period. Clients move from the SOS to the Motivational Track (MT1/MT2). While in MT1 clients are housed in the open bay dormitory which is identical to the housing in SOS. Both dormitories each have a bathroom with 2 showers, 2 toilets, 1 urinal, and 2 sinks. Bathrooms have a solid door, toilet stalls have doors, and showers are equipped with full shower curtains. When clients move into MT2 they are assigned a room, shared with another client. These rooms are similar to efficiency apartment rooms with two single beds, a dresser, a kitchen table and chairs, and a full private bathroom. Clients sign a lease with Kentucky Housing Corporation for their housing for the duration of the program. The east side of the building has 6 rooms and a small laundry room. There are 38 total rooms on the west wing on two floors. Each floor has a self-service laundry room. All residents are assigned job duties once they move out of the SOS, beginning in the kitchen, then moving to security, housekeeping, and maintenance. Client jobs change every two weeks, and the community votes in the supervisor for each of the work areas, which are held for two weeks at a time also.

Food is prepared by the residents under the general supervision of staff and recreation is self-led. Most of the residents' time is occupied in recovery-oriented programming, either in group settings or individual studies. No religious services are provided by the facility, however, residents can attend outside services of their choosing.

Although the SOS Coordinator is an RN, medical and mental health services are not provided at the facility but by local community providers. The Audubon Area Community Care Clinic (AACCC) is the primary medical and mental health service provider and is within proximity to the facility. AACCC provides health services, referral services, and supportive services to uninsured, underinsured, refugee, and medically underserved populations within the seven-county region of Northwestern Kentucky and provides a full array of supportive services such as prescription assistance, transportation to appointments, or case management. The local hospital providing SANE services is Owensboro Health Regional Hospital. Victim support services are provided by New Beginnings Sexual Assault Support Services.

The contractual relationship between ORR and the Kentucky Department of Corrections (KDOC) affords ORR access to resources and services of the KDOC. The KDOC PREA Coordinator's office provides guidance and support, and limited oversight to ORR with the implementation and management of their PREA programs. Annual compliance visits are conducted by the KDOC PREA Coordinator's Office although not all residents are under the supervision of KDOC. The KDOC provides access to the agency's PREA Hotline and distribution of the "Understanding the Prison Rape Elimination Act (PREA) for Offenders" publication for use in resident education.

AUDIT FINDINGS

Summary of Audit Findings:

The OAS will automatically calculate the number of standards exceeded, number of standards met, and the number of standards not met based on the auditor's compliance determinations. If relevant, the auditor should provide the list of standards exceeded and/or the list of standards not met (e.g. Standards Exceeded: 115.xx, 115.xx..., Standards Not Met: 115.yy, 115.yy). Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:	4
Trained of Standards Skessacar	·
Number of standards met:	37
Number of standards not met:	0

The Owensboro Regional Recovery was found to meet or exceed all standards. The facility exceeded four standards:

115.215 Limits to cross-gender viewing and searches

115.231 Employee training

115.241 Screening for risk of victimization and abusiveness

115.273 Reporting to residents

Standards

Auditor Overall Determination Definitions

- Exceeds Standard (Substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard (requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.211	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Compliance with Prison Rape Elimination Act (PREA) Policy; Prohibited Behaviors Training Module; Organizational Chart; PREA Visit Checklist; Observations During Site Visit; Interviews.
	115.211(a): Owensboro Regional Recovery (ORR) has zero-tolerance toward all forms of sexual assault and sexual harassment. The ORR establishes its approach to preventing, detecting, and responding to sexual abuse and sexual harassment as outlined in the "Compliance with Prison Rape Elimination Act (PREA)" policy. Staff is subject to disciplinary sanctions up to and including termination for violating ORR, DOC, RKY, or parent agency sexual harassment or sexual abuse policies. Criminal acts committed by staff, contractors, or volunteers shall be reported to law enforcement. Other code of ethics violations or dual relationship policies shall be reported to any relevant licensing or certification boards. The policy includes a description of agency strategies and responses to reduce and prevent sexual abuse and sexual harassment of residents.
	115.211(b): ORR has designated Director, Sarah Adkins as PREA Coordinator. ORR is a part of the Audubon Area Community Services and the Director/PREA Coordinator reports to the Director of Social Support Services, who reports directly to the CEO. The PREA Coordinator indicates that she has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in the ORR facility.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.212	Contracting with other entities for the confinement of residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Interviews
	115.212(a)(b)(c): Interviews with the CEO and Facility Director/PREA Coordinator indicate that ORR has not entered into or renewed a contract for the confinement of residents on or after August 20, 2012, or since the last PREA audit.
	The facility meets provisions of this standard through non-applicability.

115.213	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Compliance with Prison Rape Elimination Act Policy; ORR Staffing Plan; Facility Staff Schedule; Observations During Site Visit; Interviews.
	115.213(a)(b)(c): The RKY PREA policy states that each RKY center shall develop a staffing plan that provides for adequate levels of supervision to protect residents against sexual abuse. This plan shall be reviewed at least once per year and approved by DOC as part of DOC's semi-annual inspection of the center. ORR has developed a staffing plan dated 08/15/2019 that provides for adequate levels of staffing. Staff meeting minutes dated 10/14/21 indicate an annual review of the staffing plan was conducted. The average daily number of residents on which the staffing plan was predicated is 108 with the average daily number of residents being 70. The facility does not utilize video monitoring. Interviews with the CEO and Facility Director/PREA Coordinator indicate that implementation of video monitoring is considered during each staffing plan review; however, the incidence data and population type being that of non-incarcerated individuals, indicates no need at this time.
	115.213(b): The facility has indicated that there have been no incidents where the staffing plan was not complied with. Interviews with staff and residents confirmed that the facility maintains the minimum required staff on duty at all times, and in accordance with the staffing plan.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.215 Limits to cross-gender viewing and searches Auditor Overall Determination: Exceeds Standard **Auditor Discussion** Evidence Reviewed: RKY Policy: Compliance with Prison Rape Elimination Act (PREA); PREA Visit Checklist; KYDOC CPP 9.8; Personal Observations During Site Visit; Interviews. 115.215(a)(c): RKY policy states that there shall be no cross-gender strip searches or visual body cavity searches conducted at RKY centers. Any cross-gender pat-down searches will be conducted only by DOC staff and in accordance with established DOC policy CPP 9.8 and should be limited to searches necessary for officer safety. The facility indicates that they do not and have not conducted cross-gender strip or cross-gender visual body cavity searches of residents in the past 12 months. It should be noted that residents are not incarcerated individuals nor is everyone under DOC supervision. No pat or strip searches are conducted by ORR staff. 115.215(b): ORR houses no female residents; therefore, the facility meets this standard through non-applicability. 115.215(d): RKY policy states that residents shall be provided facilities that enable them to shower, perform bodily functions, and change clothing in a private area. A staff member of the opposite gender is required to announce his or her presence before entering a restroom area or resident's apartment. At ORR, all staff announces his or her presence before entering a restroom or a resident's apartment, regardless of gender which exceeds the requirements of this standard. 115.215(e): RKY PREA policy states that the facility shall not search or physically examine a transgender or intersex resident for the sole purpose of determining the resident's genital status. This information may only be obtained through an interview, by a licensed medical professional as part of a preventative or diagnostic medical procedure, or by review of medical records by a licensed practitioner. ORR indicates searches of residents are never conducted by ORR staff. No resident has reported to ORR staff during intake or otherwise in the program, as transgender or intersex within the audit period. 115.215(f): The facility states that they do not conduct pat-down searches of residents, which was confirmed through interviews with staff and residents.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard and exceeded based on all staff announcements being made when entering a restroom or resident's apartment.

115.216 Residents with disabilities and residents who are limited English proficient Auditor Overall Determination: Meets Standard Auditor Discussion

Evidence Reviewed: Compliance with Prison Rape Elimination Act (PREA) Policy; Policy and Procedures for Communications with Persons with Limited English Proficiency; PREA poster and brochure English and Spanish; Web Search of Kentucky Corrections Policy CPP 14-7; Observations During Site Visit; Resident and Staff Interviews.

115.216(a): RKY PREA Policy states that upon admission to the RKY Center, residents will receive education including but not limited to the following: zero-tolerance policy regarding sexual abuse and sexual harassment, how to report incidents or suspicions of sexual abuse or sexual harassment, expectations for appropriate behavior, residents' rights, and how to access support services. This material shall be presented to the resident in both verbal and written form with special consideration for those who have limited reading ability or who are hearing and/or vision impaired or with limited English proficiency. There were no residents with a hearing, visual, or cognitive impairment at the facility during the audit to interview. Staff interviews confirmed that there have been none admitted to the program within the past 12 months, however, staff was able to explain the steps they would take to ensure appropriate communication with a resident with special needs.

115.216(b): In addition to the PREA policy, the facility has a policy regarding communications with persons with limited English proficiency that outlines the identification of LEP offenders and their language; obtaining a qualified interpreter; providing written translations; providing notices to LEP offenders; and monitoring language needs. There were no LEP residents assigned to the facility at the time of the audit. Based on interviews with staff, it is very rare that they receive a resident who is not English proficient. PREA posters were observed by the auditor in both English and Spanish.

115.216(c): The RKY PREA policy does not state that the use of resident interpreters is prohibited. However, Kentucky Corrections CPP 14-7 does state that the use of offender interpreters for assistance in offender education on aspects of the department's efforts to prevent, detect and respond to sexual abuse and sexual harassment shall be prohibited except in circumstances where extended delays in obtaining an effective interpreter could compromise the offender's safety. Due to ORR indicating no such interpretations occurred and the fact that the DOC policy covers this standard, the auditor finds the facility compliant. It is, however, recommended that the RKY policy include such language in future policy revisions.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.217 Hiring and promotion decisions Auditor Overall Determination: Meets Standard **Auditor Discussion** Evidence Reviewed: RKY PREA Policy; Employee File Reviews; Observations During Site Visit; Interviews. 115.217(a)(b)(e)(f): The RKY PREA Policy states that prior to employment, all RKY center employees will submit to a routine background check. The check shall be conducted using NCIC data. Background checks will be used to screen for prior convictions for sex offenses. Criminal background check requests will be performed every 5 years. Prior to hiring, the RKY center will also make a reasonable attempt to determine if the candidate has been civilly or administratively adjudicated to have engaged in inappropriate sexual conduct as described in the PREA standard. Contact with prior institutional employers will be made if applicable. Applicants will also be asked about previous misconduct. Interviews with the CEO and Facility Director/PREA Coordinator confirm that a background check is completed on all employees and asked about prior misconduct during the initial interview. 115.217(c): The facility indicates that in the past 12 months, 5/5 (100%) of persons hired who may have contact with residents had criminal background record checks. In addition to the past 12 months, the Auditor reviewed 11 hiring packets with 11/11 (100%) containing evidence of criminal background checks. 115.217(d): In the past 12 months, the facility indicates no contracts for services. The auditor's interview with the Facility Director/PREA Coordinator indicates that background checks will be conducted on any contractor prior to using their services on site. 115.217(g): The facility provided a blank copy of an applicant certification that asked questions regarding (1) any engagement of sexual abuse in a confinement setting; (2) any convictions for sexual activity; and (3) Any civil or administrative adjudications regarding sexual activity. The form additionally requires the applicant to acknowledge their continuing affirmative duty to disclose any such misconduct. The auditor reviewed documentation for 17 employees and 17/17 (100%) contained signed acknowledgment forms. Employee interviews confirmed that they are aware of their continuing duty to disclose any misconduct. 115.217(h): The facility has indicated no requests from hiring agencies involving any former employee(s), although the Facility Director/PREA Coordinator indicated that the information will be provided should she receive such a request.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of

115.218	Upgrades to facilities and technology
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Observations During Site Visit; Interviews.
	115.218(a)(b): The facility indicates that they have not acquired a new facility, made a substantial expansion or modification to existing facilities, nor have they installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology. Therefore, the facility meets this standard through the non-applicability of the provisions.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with this standard.

115.221 Evidence protocol and forensic medical examinations Auditor Overall Determination: Meets Standard Auditor Discussion

Evidence Reviewed: RKY PREA policy; KY DOC CPP 14-7; MOU between KYDOC and Kentucky Association of Sexual Assault Programs (KASAP); Regional Map for KASAP Services; Personal Observations During Site Visit; Interviews.

115.221(a): RKY PREA Policy states that allegations of sexual abuse and sexual harassment shall be promptly, thoroughly, and objectively investigated. Sexual abuse investigations alleging force, coercion, or possible criminal behavior shall be conducted by specially trained investigators from the Kentucky Department of Corrections, Kentucky State Police, or other law enforcement agency (as applicable). Kentucky DOC policy 14.7 does indicate a uniform protocol.

115.221(b): The facility does not house youthful offenders. Therefore, the facility meets this provision through non-applicability.

115.221(c): KY DOC CPP14-7 requires that the Medical Department promptly make arrangements for the alleged victim to be transported to an outside facility for an examination that may include a collection of forensic evidence, testing for sexually transmitted diseases, prophylactic treatment, follow-up, and mental health assessment. Current and previous victims of sexual abuse shall receive any medical and mental health services related to the sexual abuse at no cost to the offender. ORR indicates no forensic medical exams were conducted during the past 12 months. All such services will be provided by community service providers and not at the facility. Furthermore, a review of incidence data and interviews with the Facility Director/PREA Coordinator and the RN confirms that no incidents occurred which would warrant a forensic examination within the audit period.

115.221(d)(e): The comprehensive MOU between KYDOC and KASAP indicates that KASAP will provide emotional services for victims of sexual abuse. An interview with the Kentucky DOC PREA Coordinator confirms that these services are available for any resident of an RKY center regardless of whether they are under DOC supervision or not. A victim advocate, qualified agency staff member, or qualified community-based organization staff member accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provides emotional support, crisis intervention, information, and referrals.

115.21(f): There has never been an investigation at the facility that required an external/criminal investigation; however, the Facility Director explained that once a case is turned over to the Kentucky State Police and/or Kentucky DOC for criminal investigation, she would request that the external agency investigate the case in accordance with CFR §115.71/§115.21, and would attempt to stay updated on the status of the case.

115.221(h): Interview with the Facility Director/PREA Coordinator and the established MOU provides that the facility always makes a victim advocate from a rape crisis center available to victims, therefore this provision is not applicable.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.222 Policies to ensure referrals of allegations for investigations Auditor Overall Determination: Meets Standard **Auditor Discussion** Evidence Reviewed: RKY PREA policy; Kentucky State Policy, General Order OM-C-1; Web Search; Investigation File Review; Interviews. 115.222(a)(b): The RKY PREA Policy indicates that all allegations of sexual abuse and sexual harassment shall be promptly, thoroughly, and objectively investigated. Sexual abuse investigations alleging force, coercion, or possible criminal behavior shall be conducted by specially trained investigators from the Kentucky Department of Corrections, Kentucky State Police, or other law enforcement agency. The facility indicates that three allegations were administratively investigated and closed. There were no allegations reported that would warrant a criminal investigation. Interview with the Facility Director/PREA Coordinator and RN who are the designated investigators confirmed that any allegations of a criminal nature will be reported to KSP immediately and Kentucky DOC, as appropriate. A review of the agency's website confirms that the policy regarding PREA investigations is published. The auditor reviewed the three facility investigations which were all resident-to-resident sexual harassment allegations. The investigations were conducted by properly trained staff and were closed after a prompt, thorough, and objective investigation. 115.222(c): Based on the cooperative agreement between RKY and Kentucky DOC, the ORR is encompassed as part of the coordination with KSP. The auditor reviewed the Kentucky State Police Policy, General Order OM-C-1, Criminal Investigations & Reports and found that it outlines the responsibilities of the investigating entity. Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of

115.231	Employee training
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; ORR PREA training module; Observations During Site Visit; Interviews.
	115.231(a)(c)(d): The RKY PREA policy states that all new employees, volunteers, interns, and persons affiliated with the RKY Center and its residents on a regular or recurring basis will receive training regarding PREA standards, laws, and RKY policies related to Code of Ethics and Dual Relationships. Refresher training will occur on an annual basis. Training shall be tailored to be gender-specific to the facility. Completion of the training will be documented by employee signature attesting that they have received and understand the training material. The ORR training module confirms that the facility trains all employees who may have contact with residents on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures and includes topics required by provision (a) 1-10 of this standard. The auditor reviewed 17 files and 17/17 (100%) contained signed acknowledgment forms indicating that they received a copy of the PREA training and that they must follow all laws and ethical guidelines related to PREA. Files revealed that refresher training is delivered and documented annually which exceeds the requirement of provision (c).
	115.231(b): The RKY PREA policy states that training shall be tailored to be gender-specific to the facility. The auditor's review of the training curriculum confirmed that it is appropriate to the gender of the facility. An employee would not be eligible to transfer from another RKY facility.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard and exceeded provision (c).

115.232	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA policy; ORR PREA training module; Observations During Site Visit; Interviews.
	115.232(a)(b)(c): RKY PREA policy states that all new employees, volunteers, interns, and persons affiliated with the RKY Center and its residents on a regular or recurring basis will receive training regarding PREA standards, laws, and RKY policies related to Code of Ethics and Dual Relationships. The facility states that the contractors and volunteers are required to receive the same training as employees. The Auditor reviewed signed acknowledgments for one contractor and one volunteer. The auditor interviewed one contractor who was on the premises working and confirmed that he has received the required PREA training prior to beginning the work. There were no current approved volunteers to interview. Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.233	Resident education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; ORR PREA Visit Checklist; PREA poster English & Spanish; PREA Brochure English & Spanish; Resident Acknowledgement Forms; Observations During Site Visit; Interviews.
	115.233(a): RKY PREA Policy indicates that upon admission to the RKY Center, residents will receive education including but not limited to the following: zero-tolerance policy regarding sexual abuse and sexual harassment, how to report incidents or suspicions of sexual abuse or sexual harassment, expectations for appropriate behavior, residents' rights, and how to access support services. Residents and staff who report sexual abuse or harassment shall be protected from retaliation. In the last 12 months, the facility indicates that 197 residents received this information during intake. File reviews indicate that 17/17 (100%) had signed acknowledgment forms confirming their understanding of PREA education. There were no new intakes during the site visit to observe, however, staff on duty provided a simulation of the intake and explained the process for providing the PREA information to new residents.
	115.233(b): The facility indicates that residents are not transferred between facilities; therefore, the facility meets this standard through non-applicability.
	115.233 (c)(d): RKY PREA policy indicates that the training material shall be presented to the resident in both verbal and written form with special consideration for those who have limited reading ability or who are hearing and/or vision impaired or with limited English proficiency. The policy also states that documentation of such training shall be maintained in the resident file. Training documentation is described in section (a) of this section.
	115.233 (e): The agency ensures that key information about the agency's PREA policies is continuously and readily available or visible through posters, resident handbooks, or other written formats. During the site visit and through interviews with staff and residents, the auditor confirmed such education is available through the required formats and accessible.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of

115.234	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Specialized Training: Investigating Sexual Abuse in Confinement Settings Curricula; PREA Visit Checklist; Interviews.
	115.234(a): The RKY PREA policy states that sexual abuse investigations alleging force, coercion, or possible criminal behavior shall be conducted by specially trained investigators from the Kentucky Department of Corrections, Kentucky State Police, or other law enforcement agency. Interview with the Facility Director/PREA Coordinator confirms that administrative investigations are conducted by facility investigators and any allegations of a criminal nature will be forwarded to a law enforcement agency with jurisdiction.
	115.234(b)(c): The auditor's review of the Specialized Training Curricula reveals that the training includes material regarding PREA Updates and Standards Overview; Legal Issues and Liability; Culture; Trauma and Victim Response; Medical and Mental Health Care; First Response and Evidence Collection; Adult Interviewing Techniques; Juvenile Interviewing Techniques; Report Writing and Prosecutorial Collaboration. ORR indicates two staff are trained to conduct administrative investigations at the facility and certificates of the required training in addition to the general training were provided for them both.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.235	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Organizational Chart; Interviews.
	115.235: The facility does not employ medical or mental health practitioners. The facility's SOS Coordinator is a registered nurse (RN) who triages residents for referrals, as needed, to community medical and/or mental health practitioners upon request or upon identified need. The facility meets the standard through non-applicability as medical and mental health services are not provided at the facility.

115.241 Screening for risk of victimization and abusiveness

Auditor Overall Determination: Exceeds Standard

Auditor Discussion

Evidence Reviewed: RKY PREA Policy; Blank Screening Instrument; PREA Visit Checklist; Observations During Site Visit; Interviews.

115.241 (a)(c)(d)(e): RKY PREA policy states that residents shall be assessed for risk of sexual abuse victimization and/or predatory behaviors within 72 hours of admission using a validated risk assessment tool. The facility reports that 182/182 (100%) of residents entering the facility were screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their entry into the facility. A review of the screening instrument used by the facility confirms that it is objective and that that the facility considers provision (d)1-9, of this standard. The auditor reviewed initial and follow-up risk assessments for 19 offenders. Interviews with staff and residents confirmed these assessments are conducted in accordance with the policy and standard requirements and using the objective instrument.

115.241(b)(f): In addition to the 72-hour requirement for initial screening, the policy states that residents may also be reassessed within 30 days based on any relevant additional information. The facility reports that 138/138 (100%) residents were rescreened within 30 days of arrival to the facility. Access to information obtained during assessment shall be limited to staff necessary to make program and housing placement decisions. The auditor's review of the completed risk assessments for 19 residents confirmed that initial risk screenings are conducted within 24 hours of arrival and follow-up assessments are conducted within 30 days of arrival. Based on an interview with the Facility Director/PREA Coordinator, the facility had no new information presented that prompted a reassessment, however, protocols are in place to complete one if additional information becomes available or after the report of a sexual abuse allegation.

115.241(i): Based on interviews with the Facility Director/PREA Coordinator and the SOS Coordinator/RN, sensitive information such as medical history and screening information obtained is kept in a separate file that is maintained by the SOS Coordinator/RN and is restricted to staff with a need to know the information. The auditor observed during the file review process that there is a general resident file that contains the education and other general information and a file that contains the sensitive information. The file with sensitive information is kept in a locked filing cabinet in the SOS Coordinator's office.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard. In addition, the facility exceeds this standard based on the risk assessments being completed within 24 hours instead of 72 hours.

115.242	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Screening Instrument; PREA Visit Checklist; Observations During Site Visit; Interviews.
	115.242(a)(b): RKY PREA policy states that information obtained from the risk assessment shall be used to determine appropriate housing and/or bed placement or appropriateness for the RKY program. Based on interviews with the Facility Director/PREA Coordinator, the RN/SOS Coordinator, and the Housing Specialist, the auditor determined that information from the risk screening instrument is used to make housing decisions. Any information obtained from the risk screening instrument that indicates a resident may be at high risk for sexual victimization or abusiveness is immediately forwarded by the SOS Monitor who conducts the initial risk screening to the RN/SOS Coordinator. All residents are housed in an open dormitory setting under direct supervision for the first two phases of the program. The facility is a peer support housing facility and resident behaviors are monitored not only by staff but also by peer monitors. Once a resident is assigned to a room through the housing coordinator, an assessment for compatibility is made by the Housing Coordinator with input from the SOS Coordinator/RN and the Facility Director. The resident's own concerns about safety and roommate assignment are taken into consideration when making housing decisions and if incompatibility arises, then the Housing Coordinator assists the resident in changing roommates. As for work placements, if a resident is at high risk for sexual victimization or abusiveness, the resident will not be assigned a work detail that is isolated or that has non-traditional work hours where there is little to no staff oversight. All programming is under some type of supervision and there is no educational programming offered in the program.
	115.242(c)(d): The PREA Visit Checklist and interviews with staff indicates there have been no transgender residents at the facility. The auditor's interview with the Facility Director/PREA Coordinator confirmed that housing needs would be coordinated between the Facility Director and the referring agency at the time of the initial assignment to ensure the needs of the individual and other residents are consistently met.
	115.242(e): All residents are able to shower privately and separately from other residents at ORR.

115.424(f): ORR has no dedicated wings and residents are not housed according to their sexual orientation or gender

identity.

115.251	Resident reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; PREA reporting hotline poster English & Spanish; PREA Brochure English and Spanish; Observations During Site Visit; Interviews.
	115.251(a)(b): RKY PREA Policy states that residents shall be provided multiple internal ways to privately report sexual abuse incidents. Residents shall also have at least one way to report incidents to an outside agency. A resident or third party may report a sexual offense verbally or in writing. Reports may be made anonymously. They shall report any retaliation against someone who has reported such an incident. They shall also report any knowledge of staff who neglect to report the above incidents. A review of the PREA Brochure reveals that residents are informed on the multiple ways to report sexual abuse or sexual harassment. The Kentucky DOC reporting hotline is available as an outside agency to any resident of the ORR and allows the reporter to remain anonymous upon request.
	115.251(c): RKY PREA Policy states that staff members shall immediately report to their supervisor all knowledge, suspicions, or information of an incident of a sexual offense within a Kentucky or other correctional facility. They shall report any retaliation against someone who has reported such an incident. They shall also report any knowledge of staff who neglect to report the above incidents. Staff members may also make reports to the PREA hotline. Interviews with staff confirmed their knowledge of the requirement to accept reports made verbally, in writing, anonymously, and from third parties and the requirement to document verbal reports.
	115.251(d): Based on the interview with the Facility Director/PREA Coordinator, staff may also use the Kentucky DOC PREA hotline to make a private report if they felt the need. Interviews with staff indicate that they are aware they may use any of the reporting methods available to the residents for making a report privately if they felt the need to do so; however, they all understood their duty to immediately report any suspicion of sexual abuse or harassment.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of

115.252	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Policy Review; Interviews.
	115.252: The agency does not have an administrative procedure for dealing with resident grievances regarding sexual abuse. Therefore, the facility meets this standard through non-applicability.

115.253	Resident access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Kentucky Association of Sexual Assault Programs (KASAP) MOU with KYDOC; KASAP Regional Map; New Beginnings Rape Victim Services Inc Brochure; Resident Education; Acknowledgement Form; Observations During Site Visit; Interviews.
	115.253 (a)(b)(c): The facility provides residents with access to outside victim advocates for emotional support services related to sexual abuse through the Kentucky Association of Sexual Assault Programs (KASAP) agreement with the Kentucky DOC. Services for ORR are provided by New Beginnings and notifications of these comprehensive services are posted throughout the facility and include mailing addresses and telephone numbers of the center. Additionally, a contact method is listed for hearing-impaired residents. The acknowledgment forms, signed by the offender, show their understanding of available resources. The facility states that communications are not monitored and that the residents are informed of the limits of confidentiality regarding a report of sexual abuse. Interview with residents confirmed that they are all aware of these services, how to access them, and that they are confidential.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.254	Third party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; PREA Hotline Posters; PREA Brochure; Audubon Area Web Search; Observations During Site Visit; Interviews.
	115.254(a): RKY PREA policy states that a resident or third party may report a sexual offense verbally or in writing. Reports may be made anonymously. The PREA Brochure, the PREA hotline posters, and the PREA policy are all published on the agency's website, https://www.audubon-area.com/docs.html.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with this standard.

115.261	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Observations During Site Visit; Interviews.
	115.261(a): RKY PREA Policy states that staff members shall immediately report to their supervisor all knowledge, suspicions, or information of an incident of a sexual offense within a Kentucky or other correctional facility. They shall report any retaliation against someone who has reported such an incident. They shall also report any knowledge of staff who neglect to report the above incidents. Staff members may also make reports to the PREA hotline. Interviews with staff indicated their awareness of their duty to immediately report all such information.
	115.261(b)(c): RKY PREA Policy states that all information in a report or investigation of a sexual offense shall be kept confidential except to the extent necessary to report to an appropriate supervisor, adequately investigate the incident, provide treatment, or make security or management decisions. An individual interviewed in the course of resolving the complaint shall be cautioned to treat the information as confidential. Breach of this confidentiality shall be grounds for disciplinary action. The auditor reviewed the resident acknowledgment forms that advise the resident of their limits to confidentiality and staff obligations to report. Medical and mental health services are not conducted at the facility.
	115.261(d): ORR does not house residents under the age of 18 and reports that they have not had a resident in the program during the audit period who would qualify as a vulnerable adult. Based on an interview with the Facility Director/PREA Coordinator, crimes against vulnerable adults will be investigated by the KSP with notification to the Department of Human Services (DHS) in accordance with the Adult Protection Act. Therefore, the facility meets this standard through non-applicability.
	115.261(e): RKY PREA policy states that notifications for the purpose of an investigation shall be immediately made to the designated facility investigator. In addition, all allegations of sexual assaults that involve potentially criminal behavior shall be referred for a criminal investigation to the Kentucky State Police.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of

115.262	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Observations During Site Visit; Interviews.
	115.262 (a): RKY PREA Policy states that if at any time it is learned that a resident is subject to a substantial risk of imminent sexual assault, immediate action shall be taken to protect the resident. The facility reports that in the past 12 months, there were no incidents where the agency or facility determined that a resident was subject to a substantial risk of imminent sexual abuse. Staff interviews confirmed that any knowledge or suspicion of a substantial risk of imminent sexual assault must be acted on immediately to ensure the safety of the individual and the Facility Director/PREA Coordinator would be notified for advisement and further instructions. Based on an interview with the Facility Director/PREA Coordinator, alternative placements would be coordinated through the referring agency if a resident cannot be housed safely at the facility.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.263	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA policy; Interviews.
	115.263(a)(b)(c)(d): Policy states that within 72 hours of receiving an allegation that a resident was sexually abused while confined at another facility, the RKY Center Director shall notify the Head of the facility where the alleged incident occurred. The notification shall be documented. All allegations received from other facilities shall be investigated. During the past 12 months, the facility indicates that they did not receive an allegation that a resident was abused while confined at another facility.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.264	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; KYDOC CPP 14-7; ORR PREA Training Curriculum; Interviews.
	115.264(a): Upon receiving the report, the staff on duty shall ensure the separation of the alleged victim and perpetrator and if possible secure and protect any crime scene to keep potential evidence in place for examination and investigation. If the crime scene cannot be secured, the crime scene shall be photographed or videotaped. The facility indicated that in the past 12 months, there was one allegation of sexual abuse reported, which after the investigation was deemed a harassment allegation and there was no physical evidence associated with the allegation.
	115.264(b): KYDOC CPP 14-7 states that if the incident occurred within the previous ninety-six (96) hours, the alleged victim and alleged perpetrator shall not take any actions that could destroy physical evidence which includes: washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking or eating. The ORR employee training curriculum provides staff with first responder instructions. The facility staff is responsible only for maintaining the crime scene until external investigators arrive to collect evidence. A review of the PREA Training module for the facility confirms that the information is discussed. Based on interviews with staff, they are all very knowledgeable about their responsibilities as first responders.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.265	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Interviews.
	115.265 (a): The RKY PREA Policy requires all RKY facilities to create an action plan unique to their facility. ORR has developed a written institutional plan to coordinate actions among staff first responders, community medical and mental health providers, investigators, and facility leadership. Interviews with staff indicate they are all aware of their individual and collective responsibilities in response to an allegation of sexual abuse.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.266	Preservation of ability to protect residents from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Interviews.
	115.266(a): Based on the interview with the CEO and the Facility Director/PREA Coordinator, the agency has not entered into or renewed any collective bargaining agreement or other agreement that would limit the agency's ability to remove alleged staff sexual abusers from contact with any residents when warranted.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.267	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; PREA Visit Checklist; Interviews.
	115.267(a-e): RKY PREA policy states that residents and staff who report sexual abuse or harassment shall be protected from retaliation. These residents and staff will be monitored for at least 90 days following a report. A member of the facility management staff will be designated to monitor the situation. Changes in housing assignments or work schedules may be necessary. Obligation to monitor can be terminated if it is determined that an allegation of retaliation is unfounded. The facility reports that the SOS Coordinator is the designated retaliation monitor for ORR and that residents or staff who report an incident or cooperate with an investigation of sexual abuse will be protected from retaliation by others. The facility reports that there were no incidents reported that indicated retaliation monitoring was necessary or required, nor were any retaliation incidents reported within the audit period.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.271 Criminal and administrative agency investigations

Auditor Overall Determination: Meets Standard

Auditor Discussion

Evidence Reviewed: RKY PREA Policy; KSP Memorandum; Records Reguest Policy; Interviews.

115.271(a)(b): RKY PREA Policy states that allegations of sexual abuse and sexual harassment shall be promptly, thoroughly, and objectively investigated. Sexual abuse investigations alleging force, coercion, or possible criminal behavior shall be conducted by specially trained investigators from the Kentucky Department of Corrections, Kentucky State Police, or other law enforcement agency. RKY center staff shall also receive specialized training in conducting investigations. Training records for the two investigators designated for ORR were provided for the auditor's review. The Facility Director/PREA Coordinator and the SOS Coordinator are both trained investigators. Either of them may conduct an administrative investigation into an allegation of sexual abuse or sexual harassment. Based on interviews with both, the auditor determined that they are aware of the requirement to conduct thorough, prompt, and objective investigations. Any allegation that appears to be criminal in nature will be immediately reported to the Kentucky State Police (KSP) for a criminal investigation, in addition to any referring agency. The auditor reviewed the one sexual harassment case file that occurred during the audit period and found that the investigation was conducted thoroughly, promptly, and objectively. Based on interviews with the Facility Director/PREA Coordinator and the RN/SOS Coordinator, an investigation will be conducted on all allegations including third-party and anonymous reports. There were no third-party or anonymous allegations reported during the audit period.

115.271 (c)(d)(f)(h): The facility investigators are limited to administrative actions, but follow the KY DOC CPP 14-7 policy for gathering and preserving direct and circumstantial evidence when required. The auditor's review of the one investigation completed within the audit period found that the investigator interviewed the alleged victim, suspected perpetrator, and witnesses, and reviewed for any prior complaints and reports of sexual abuse involving the suspected perpetrator. The investigation was documented in a written report that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, the review of prior complaints and reports of sexual abuse involving the suspected perpetrator, and investigative facts and findings. The facility conducts no compelled interviews and would defer all such interviews to the appropriate law enforcement agency. Interviews with both investigators confirmed that the administrative investigation includes efforts to determine whether staff actions or failures to act contributed to the incident.

115.271(e): Interviews and review of the case file determined that the agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff. The agency investigates allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding.

115.271(g)(l): The facility staff does not conduct criminal investigations. Criminal investigations will be conducted by the KSP. The auditor's review of a Memorandum from Kentucky State Police confirming all Troopers receive training in sexual abuse investigations during basic training, which is consistent with the requirements of §115.34. Interview with the Facility Director confirms that should a case be turned over to an external law enforcement agency for investigation, the facility would attempt to stay in contact with the external investigator to remain informed about the case.

115.271(i): RKY PREA policy states that all case records associated with claims of sexual offenses, including incident reports, investigation reports, resident information, case disposition, medical and counseling evaluation findings, and recommendations for aftercare or counseling shall be retained in accordance with the records retention schedule. All resident records will be maintained by the facility for a minimum of 5 years. The Records Request policy states that PREA records will be maintained by PREA standard 115.271 which was confirmed through an interview with the Facility Director/PREA Coordinator.

115.271(j): RKY PREA policy states that the departure of the alleged perpetrator or victim from the employment or control of the facility or department shall not provide a basis for terminating an investigation. Additionally, this was confirmed through interviews with both facility investigators.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard

115.272	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Case File; Interviews.
	115.272(a): A review of the investigation one investigation and interviews with both investigators confirm that no standard higher than a preponderance of the evidence issued to determine whether allegations of sexual abuse or sexual harassment are substantiated.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.273	Reporting to residents
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Case File; Interviews.
	115.273(a)(c)(d)(e): RKY PREA Policy states that alleged victims shall be informed when a report has been found to be substantiated, unsubstantiated, or unfounded, the alleged perpetrator is no longer housed at the RKY facility, the alleged perpetrator is no longer employed by or affiliated with the RKY facility, and/or the alleged perpetrator has been indicted or convicted. The duty to inform the alleged victim ends when the victim leaves the RKY program. The facility indicates one investigation was completed by the Kentucky DOC within the past 12 months of an allegation that was to have occurred at another facility, but the resident left the facility prior to the investigation being completed. The facility attempted to notify the prior resident through the probation officer but was unsuccessful at locating the individual; however, this was above and beyond the requirement of the RKY policy. The facility utilizes the Kentucky DOC notification to victim form to document all notifications.
	115.273(b): Interview with the Facility Director confirmed that if an allegation is investigated by an external agency when would stay in contact with the external investigator to remain updated on the status of the case and upon closure, will provide notification to the alleged victim.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard; additionally, the facility went above and beyond the standard in its attempt to contact the resident once the resident left custody.

115.276	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Interviews.
	115.276(a)(b)(c)(d): RKY PREA Policy states that staff shall be subject to disciplinary sanctions up to and including termination for violating RKY, DOC, or parent agency sexual harassment or sexual abuse policies. Criminal acts committed by staff, contractors, or volunteers shall be reported to law enforcement. Other violations of the code of ethics or dual relationship policies shall be reported to any relevant licensing or certification boards. Interviews with the CEO and Facility Director/PREA Coordinator confirms that termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. Additionally, employees are held accountable through a disciplinary process for violations of agency policies commensurate with the nature and circumstances of the incident. If staff is suspected of committing criminal acts, they will automatically be reported to the KSP, even if the employee resigns; any relevant licensing body will be notified of terminations for violations of sexual abuse/harassment policies, as appropriate. ORR reports no staff violations of the sexual harassment or sexual abuse policies in the last 12 months.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.277	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA policy; Interviews.
	115.277(a)(b): RKY PREA Policy states that staff shall be subject to disciplinary sanctions up to and including termination for violating RKY, DOC, or parent agency sexual harassment or sexual abuse policies. Criminal acts committed by staff, contractors, or volunteers shall be reported to law enforcement. Other violations of the code of ethics or dual relationship policies shall be reported to any relevant licensing or certification boards. Interviews with the CEO and Facility Director/PREA Coordinator confirm that termination is the presumptive disciplinary sanction for contractors or volunteers who engage in sexual abuse or violate agency policies. Any contractor or volunteer suspected of committing a criminal act will automatically be reported to the KSP by the facility and any relevant licensing body will be notified of terminations for violations of sexual abuse/harassment policies, as appropriate. ORR reports no contractor or volunteer violations of the sexual harassment or sexual abuse policies in the last 12 months.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.278 Disciplinary sanctions for residents Auditor Overall Determination: Meets Standard **Auditor Discussion** Evidence Reviewed: RKY PREA policy; KYDOC CPP 14-7; Interviews. 115.278(a)(b)(c): Interview with the Facility Director/PREA Coordinator indicates that ORR will follow the KYDOC CPP 14-7 for residents who are referred by the Kentucky DOC which states that offenders may be disciplined for substantiated incidents of offender-on-offender sexual abuse according to CPP 15.2; however if a sexual abuse case is substantiated, the resident found to have perpetrated the sexual abuse will be terminated from the program as residents at this facility are not considered incarcerated persons. The KYDOC CPP 14-7 further states that if an offender has pending disciplinary sanctions for alleged offender-on-offender sexual abuse, consideration shall be given as to whether the offender's mental disabilities or mental illness contributed to his or her behavior when determining what level of sanction, if any, will be imposed. ORR would confer with the referring agency and/or the relevant law enforcement agency with regard to additional disciplinary action for the perpetrator. Residents with mental disabilities or mental illness will be referred to an appropriate community resource, as deemed necessary. The facility reports that there were no incidents in the past 12 months, of resident-on-resident sexual abuse. 115.278(d): The facility does not offer therapy, counseling, or other interventions designed to address and correct underlying reasons for motivating sexual abuse. Residents would be referred back to the referring agency or to a community service resource, as needed. 115.278(f): RKY PREA policy states that an offender may be discharged for reporting a false allegation of sexual abuse or sexual harassment only where the facility can demonstrate the false allegation was knowingly made in bad faith. A report made in good faith based upon a reasonable belief that the alleged conduct occurred shall not constitute a false report or lying even if an investigation does not establish evidence sufficient to substantiate the allegation. Interviews with the Facility Director/PREA Coordinator confirmed that false reporting is taken seriously and considered a serious violation within the resident code of conduct. 115.278(q): The resident PREA acknowledgment form advises the residents of the zero-tolerance policy for any sexual

contact while in the program. The form also has the statement that "No means No and Yes is not allowed."

this standard.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of

115.282	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA policy; KYDOC CPP 14-7; Interviews.
	115.282 (a)(b)(c)(d): RKY PREA policy states that residents who have been victims of sexual abuse shall be offered referrals for emergency medical and mental health evaluations and as deemed appropriate, any necessary treatment related to the sexual abuse, to include timely and comprehensive information about lawful pregnancy-related medical services and be referred for test for sexually transmitted infections if requested. Medical and mental health services shall be available on an ongoing basis. Interview with the Facility Director/PREA Coordinator confirmed that victims of sexual abuse will be provided with referrals/treatment for medical and mental health services with a community provider at no cost. The auditor also interviewed the director of the Audubon Area Community Care Clinic who is the designated healthcare provider for residents at ORR who also confirmed that residents receive medical care, mental health assessments, and therapy, as needed and at no cost. Routine referrals are seen within 7 days and emergent referrals are seen within 24 hours. There have been no incidents within the audit period requiring emergency medical or mental health evaluations or treatment.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.283	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; KYDOC CPP 14-7; Interviews.
	115.283(a)(b): RKY PREA policy states that residents who have been victims of sexual abuse shall be offered referrals for emergency medical and mental health evaluations and as deemed appropriate. Medical and mental health services shall be available on an ongoing basis. ORR residents receive medical and mental health services through the Audubon Area Community Care Clinic, Inc. The auditor's interview with the Director confirmed the availability of these services for ORR residents. The residents at ORR are not considered incarcerated individuals. The facility assists the residents with follow-up services and connects them with community resources as part of the after-care release planning.
	115.283(c): ORR does not have medical services at their facility. Residents receive care at the Audubon Area Community Care Clinic or other outside medical facilities as deemed necessary. Service providers deliver according to community-level standards of care.
	115.283(d)(e): ORR houses only male residents; therefore, the facility meets this provision through non-applicability.
	115.283(f): RKY PREA policy states that residents who have been victims of sexual abuse shall be offered referrals for emergency medical and mental health evaluations and as deemed appropriate, any necessary treatment related to the sexual abuse, to include timely and comprehensive information about lawful pregnancy-related medical services and be referred for test for sexually transmitted infections if requested. The auditor's interview with the Director of the Audubon Area Community Care Clinic confirmed that testing for sexually transmitted infections is offered as part of the initial intake work up and that this would be routine to provide to any victim of sexual abuse but there have been no incidents within the audit period.
	115.283(h): The facility does not conduct mental health evaluations nor treatment, but will make referrals as needed to a community service provider. Confirmed resident-on-resident abusers would be terminated from the program, in consultation with the referring agency, according to an interview with the Facility Director/PREA Coordinator.

Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of

this standard.

115.286	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; Case File; Incident Review Report; Interviews.
	115.286 (a)-e): RKY PREA Policy states that within 30 days of the conclusion of an investigation, a review will be conducted by the RKY center management team. The purpose of the review is to determine whether there is a need to revise policy and/or procedures, adjust staffing levels, address behavioral norms within the facility, review and correct physical plant issues, employ monitoring technology, etc. The review team will prepare a written report of recommendations and submit this to the agency head and PREA compliance manager. The auditor's review of the one case that occurred within the audit period found that an incident review was conducted by the management team within 30 days after the conclusion of the investigation. The incident review documented consideration of all items described in provision (d)1-6 of this standard. It was determined by the review committee that no recommendations were needed. the auditor's interviews with the management team further confirmed their knowledge of the requirements for incident reviews and the purpose of using them to enhance the facility's zero-tolerance policy and prevention of sexual abuse procedures. Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.287	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; KY DOC Web Search; 2020 KYDOC Annual Report; ORR Web Search; Interviews.
	115.287(a)(b)(c)(d): RKY PREA Policy states that all case records associated with claims of sexual offenses, including incident reports, investigation reports, resident information, case disposition, medical and counseling evaluation findings, and recommendations for aftercare or counseling shall be retained in accordance with the records retention schedule. This data shall be reviewed on an ongoing basis in an effort to identify problem areas and take corrective action. Yearly reports shall be made public.
	115.287(e): The facility does not contract with private agencies for the confinement of residents, therefore, this provision is not applicable.
	115.287(f): ORR publishes its annual report on the public website at https://audubon-area.com/owensbororegionalrecovery.html. In addition, the Kentucky Department of Corrections includes ORR data in its annual report and data collection which are published to the agency's website at https://corrections.ky.gov/About/Pages/Prison-Rape-Elimination-Act-(PR EA).aspx.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.288	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA Policy; KYDOC CPP 14-7; Website Search; Interviews.
	115.288(a): Based on interviews with the CEO and Facility Director/PREA Coordinator, ORR reviews data collected and aggregated for the facility in order to assess and improve the effectiveness of its sexual abuse prevention, detection, response policies, and training, on an annual basis. ORR is required to provide data to the Kentucky DOC for evaluation as well. The Facility Director/PREA Coordinator explained during her interview that she and her team continuously look to identify problem areas and take corrective action where needed. An annual report is prepared and approved by the CEO and published on the public website.
	115.288(b)(c)(d): The auditor's review of the ORR Annual Reports and review of the 2020 Annual PREA Report for the KYDOC reveals that data is compared for the years, 2016, 2017, 2018; 2019; and 2020. There were no personal identifiers in the Annual Reports.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.289	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: RKY PREA policy; Personal Observations During Site Visit; Interviews.
	115.289(a)(d): RKY PREA policy states that all case records associated with claims of sexual offenses, including incident reports, investigation reports, resident information, case disposition, medical and counseling evaluation findings, and recommendations for aftercare or counseling shall be retained in accordance with the records retention schedule required of this standard, 10 years. Interview with the Facility Director/PREA Coordinator confirmed that records will be maintained for a minimum of 10 years. The auditor observed case files stored in a locked filing cabinet inside of a secure office. Access to these files is restricted to those persons who need to know.
	115.289(b)(c): ORR has had no sexual abuse incident since inception and this is reflected in each annual report posted to their public website. This same information is reported to the Kentucky DOC as part of the contractual agreement for bed space. Therefore, the Kentucky DOC collects and publishes aggregated sexual abuse data to its public website from facilities under its direct control and private facilities with which it contracts. The PREA Coordinator compiles and publishes this annual report, as noted in §115.88. The most current report published by ORR and the Kentucky DOC is 2020. Each report is published on the respective agency's public website. Neither report contains personally-identifying information.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Personal Observations During Site Visit; Interviews.
	115.401(a): Owensboro Regional Recovery is a stand-alone facility and affiliate of the Recovery Kentucky Centers throughout the state. The facility has operated since 2010. The Kentucky Department of Corrections contracts with ORR for bed space for paroling and/or community status offenders which requires that ORR comply with the PREA standards. This audit is occurring within the third year of the current audit cycle. ORR's last audit was conducted in February 2018, with a Final Report published on May 30, 2018.
	115.401(h): The auditor was allowed access to all areas of the facility. The auditor was provided a complete tour of the facility and grounds, led by the Facility Director.
	115.401(i): All documents requested were promptly provided in electronic and/or paper format.
	115.401(m): The auditor was provided a private office to conduct interviews with residents and staff. All residents and staff were randomly selected by the auditor for interviews and records reviews.
	115.401(n): There are no restrictions to whom the residents may correspond, either by phone or by mail. Resident interviews confirmed that the information about the PREA audit was posted for at least two months before the audit. The auditor observed a notice posted on each resident's apartment door and walls or bulletin boards in all common areas of the facility. Interviews further confirmed that the residents were aware they could communicate with the auditor confidentially.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: Public Website Search; Interviews.
	115.403(f): The auditor observed the last audit for ORR posted on its public website at https://audubon-area.com/owensbororegionalrecovery.html. In addition, the Kentucky Department of Corrections also publishes Final Reports for facilities under contract for bed space. Since ORR is under contract with the Kentucky DOC their report is also published at https://corrections.ky.gov.
	Based on the auditor's review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

Appendix: Prov	rision Findings	
115.211 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.211 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its community confinement facilities?	yes
115.212 (a)	Contracting with other entities for the confinement of residents	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities, including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	na
115.212 (b)	Contracting with other entities for the confinement of residents	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	na
115.212 (c)	Contracting with other entities for the confinement of residents	
	If the agency has entered into a contract with an entity that fails to comply with the PREA standards, did the agency do so only in emergency circumstances after making all reasonable attempts to find a PREA compliant private agency or other entity to confine residents? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.)	na
	In such a case, does the agency document its unsuccessful attempts to find an entity in compliance with the standards? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.)	na
115.213 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring to protect residents against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The physical layout of each facility?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the resident population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes

115.213 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (NA if no deviations from staffing plan.)	na
115.213 (c)	Supervision and monitoring	
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to prevailing staffing patterns?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the resources the facility has available to commit to ensure adequate staffing levels?	yes
115.215 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip searches or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.215 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female residents, except in exigent circumstances? (N/A if the facility does not have female inmates.)	na
	Does the facility always refrain from restricting female residents' access to regularly available programming or other outside opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	na
115.215 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female residents?	yes
115.215 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing?	yes

115.215 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If the resident's genital status is unknown, does the facility determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.215 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.216 (a)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.216 (b)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

115.216 (c)	Residents with disabilities and residents who are limited English proficient	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-response duties under §115.264, or the investigation of the resident's allegations?	yes
115.217 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two questions immediately above ?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two questions immediately above?	yes
115.217 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with residents?	yes
	Does the agency consider any incidents of sexual harassment in determining to enlist the services of any contractor who may have contact with residents?	yes
115.217 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.217 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
115.217 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes

115.217 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.217 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.217 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.218 (a)	Upgrades to facilities and technology	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012 or since the last PREA audit, whichever is later.)	na
115.218 (b)	Upgrades to facilities and technology	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated any video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012 or since the last PREA audit, whichever is later.)	na
115.221 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes
115.221 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (NA if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (NA if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes

115.221 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.221 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.221 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.221 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.221 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.221(d) above).	na
115.222 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

Policies to ensure referrals of allegations for investigations	
Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
Does the agency document all such referrals?	yes
Policies to ensure referrals of allegations for investigations	
If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for conducting criminal investigations. See 115.221(a).)	yes
Employee training	
Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment?	yes
Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in confinement?	yes
Does the agency train all employees who may have contact with residents on: The common reactions of sexual abuse and sexual harassment victims?	yes
Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse?	yes
Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
Employee training	
Is such training tailored to the gender of the residents at the employee's facility?	yes
Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior? Has the agency published such policy on its website or, if it does not have one, made the policy available through other means? Does the agency document all such referrals? Policies to ensure referrals of allegations for investigations If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for conducting criminal investigations. See 115.221(a).) Employee training Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment? Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures? Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment? Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment? Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in confinement? Does the agency train all employees who may have contact with residents on: The common reactions of sexual abuse and sexual harassment victims? Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse? Does the agency train all employees who may have contact with residents on: How t

115.231 (c)	Employee training	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.231 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.232 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.232 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
115.232 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.233 (a)	Resident education	
	During intake, do residents receive information explaining: The agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining: How to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	During intake, do residents receive information explaining: Their rights to be free from sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining: Their rights to be free from retaliation for reporting such incidents?	yes
	During intake, do residents receive information regarding agency policies and procedures for responding to such incidents?	yes
115.233 (b)	Resident education	
	Does the agency provide refresher information whenever a resident is transferred to a different facility?	yes

115.233 (c)	Resident education	
	Does the agency provide resident education in formats accessible to all residents, including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Have limited reading skills?	yes
115.233 (d)	Resident education	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
115.233 (e)	Resident education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
115.234 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.231, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
115.234 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing sexual abuse victims?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
115.234 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a).)	yes

115.235 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
115.235 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency does not employ medical staff or the medical staff employed by the agency do not conduct forensic exams.)	na
115.235 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
115.235 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.231? (N/A for circumstances in which a particular status (employee or contractor/volunteer) does not apply.)	na
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.232? (N/A for circumstances in which a particular status (employee or contractor/volunteer) does not apply.)	na
115.241 (a)	Screening for risk of victimization and abusiveness	
	Are all residents assessed during an intake screening for their risk of being sexually abused by other residents or sexually abusive toward other residents?	yes
	Are all residents assessed upon transfer to another facility for their risk of being sexually abused by other residents or sexually abusive toward other residents?	yes
115.241 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.241 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.241 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The age of the resident?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The physical build of the resident?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the resident about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the resident is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The resident's own perception of vulnerability?	yes
115.241 (e)	Screening for risk of victimization and abusiveness	
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse?	yes
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses?	yes
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse?	yes
115.241 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the resident's arrival at the facility, does the facility reassess the resident's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.241 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess a resident's risk level when warranted due to a: Referral?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Request?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Incident of sexual abuse?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Receipt of additional information that bears on the resident's risk of sexual victimization or abusiveness?	yes

115.241 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that residents are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d) (8), or (d)(9) of this section?	yes
115.241 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	yes
115.242 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.242 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each resident?	yes
115.242 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
115.242 (d)	Use of screening information	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.242 (e)	Use of screening information	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes

115.242 (f)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: lesbian, gay, and bisexual residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: transgender residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: intersex residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
115.251 (a)	Resident reporting	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.251 (b)	Resident reporting	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
115.251 (c)	Resident reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.251 (d)	Resident reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes

115.252 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.252 (b)	Exhaustion of administrative remedies	
	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring a resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	па
115.252 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: a resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
	Does the agency ensure that: such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
115.252 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency determines that the 90-day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension is 70 days per 115.252(d)(3)), does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na
115.252 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	na

115.252 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
115.252 (g)	Exhaustion of administrative remedies	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	na
115.253 (a)	Resident access to outside confidential support services	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by giving residents mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility enable reasonable communication between residents and these organizations, in as confidential a manner as possible?	yes
115.253 (b)	Resident access to outside confidential support services	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.253 (c)	Resident access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.254 (a)	Third party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes

115.261 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.261 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, do staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.261 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform residents of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.261 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.261 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.262 (a)	Agency protection duties	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
115.263 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.263 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.263 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.263 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

115.264 (a)	Staff first responder duties	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.264 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.265 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.266 (a)	Preservation of ability to protect residents from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.267 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.267 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

Agency protection against retaliation	
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any resident disciplinary reports?	yes
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency:4. Monitor resident housing changes?	yes
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor resident program changes?	yes
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignment of staff?	yes
Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
Agency protection against retaliation	
In the case of residents, does such monitoring also include periodic status checks?	yes
Agency protection against retaliation	
If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
Criminal and administrative agency investigations	
When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a).)	yes
Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a).)	yes
Criminal and administrative agency investigations	
Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.234?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, tor at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any resident disciplinary reports? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor resident housing changes? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor resident program changes? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff? Except in instances where the agency determines that a report of sexual abuse is unfounded, for at le

115.271 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.271 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.271 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.271 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.271 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.271 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.271 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.271(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.271 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency does not provide a basis for terminating an investigation?	yes
115.271 (I)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.221(a).)	yes
115.272 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes

115.273 (a)	Reporting to residents	
	Following an investigation into a resident's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.273 (b)	Reporting to residents	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.273 (c)	Reporting to residents	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.273 (d)	Reporting to residents	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.273 (e)	Reporting to residents	
	Does the agency document all such notifications or attempted notifications?	yes
115.276 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.276 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

115.276 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.276 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.277 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.277 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes
115.278 (a)	Disciplinary sanctions for residents	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, are residents subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.278 (b)	Disciplinary sanctions for residents	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
115.278 (c)	Disciplinary sanctions for residents	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
115.278 (d)	Disciplinary sanctions for residents	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending resident to participate in such interventions as a condition of access to programming and other benefits?	yes
115.278 (e)	Disciplinary sanctions for residents	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

115.278 (f)	Disciplinary sanctions for residents	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.278 (g)	Disciplinary sanctions for residents	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
115.282 (a)	Access to emergency medical and mental health services	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.282 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.262?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.282 (c)	Access to emergency medical and mental health services	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.282 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.283 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.283 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.283 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.283 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all-male" facility. Note: in "all-male" facilities, there may be residents who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes

115.283 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers		
	If pregnancy results from the conduct described in paragraph § 115.283(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all-male" facility. Note: in "all-male" facilities, there may be residents who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes	
115.283 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers		
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes	
115.283 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	busers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes	
115.283 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers		
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes	
115.286 (a)	Sexual abuse incident reviews		
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes	
115.286 (b)	Sexual abuse incident reviews		
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes	
115.286 (c)	Sexual abuse incident reviews		
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes	
115.286 (d)	Sexual abuse incident reviews		
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes	
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes	
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes	
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes	
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes	
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.286(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes	
115.286 (e)	Sexual abuse incident reviews		
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes	

115.287 (a)	Data collection		
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes	
115.287 (b)	Data collection		
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes	
115.287 (c)	Data collection		
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes	
115.287 (d)	Data collection		
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes	
115.287 (e)	Data collection		
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for the confinement of its residents.)	yes	
115.287 (f)	87 (f) Data collection		
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes	
115.288 (a)	Data review for corrective action		
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes	
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes	
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes	
115.288 (b)	Data review for corrective action		
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes	
115.288 (c)	Data review for corrective action		
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes	
115.288 (d)	Data review for corrective action		
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes	
115.289 (a)	Data storage, publication, and destruction		
	Does the agency ensure that data collected pursuant to § 115.287 are securely retained?	yes	

115.289 (b)	Data storage, publication, and destruction		
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes	
115.289 (c)	Data storage, publication, and destruction		
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes	
115.289 (d)	Data storage, publication, and destruction		
	Does the agency maintain sexual abuse data collected pursuant to § 115.287 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes	
115.401 (a)	Frequency and scope of audits		
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes	
115.401 (b)	Frequency and scope of audits		
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no	
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na	
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes	
115.401 (h)	Frequency and scope of audits		
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes	
115.401 (i)	Frequency and scope of audits		
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes	
115.401 (m)	Frequency and scope of audits		
	Was the auditor permitted to conduct private interviews with residents?	yes	
115.401 (n)	Frequency and scope of audits		
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes	
115.403 (f)	Audit contents and findings		
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes	